

GENERAL SECRETARY'S REPORT

(January 2009)

A. INDUSTRIAL RELATIONS

1. During the December month there was little of much significance by which to report.
 - Much time was spent in follow-up on Collective Agreements that were finalized to ensure that the salary provisions were implemented during the month.
 - There were not vast areas of difficulty experienced by members in finalizing the payments. Except to say there was a problem of interpretation for the implementation of the \$500.00 which was awarded to "non-established staff". Whilst some places had no "non-established" staff, there were employees who earned less than \$1,000.00 to whom the \$500.00 had to be applied.
2. Collective Agreements and signing
 - Some delay still being experienced with the signing of Collective Agreement: -
 - (a) Government of St.Lucia: in the hands of Minister of the Public Service
 - (b) Sir Arthur Lewis Community College
 - (c) St.Lucia Tourist Board: Some areas of concern to be addressed.
 - (d) St.Lucia Bureau of Standards: Agreement of 14% was arrived at; document to be prepared
 - (e) CBN St.Lucia Inc.: Collective Agreement signed 9th December, 2008
 - (f) WASCO: Agreement reached on a 6% increase in salary; Collective Agreement signed; Memorandum of Understanding for negotiations for period January to) 2009
 - (g) National Skills Development Centre: Signing of Collective Agreement still pending
 - (h) Negotiations with the St.Lucia Fish Marketing Corporation started 12th January, 2009
3. On representation of LUCELEC workers, a determination is needed going forward after January 26.

B. GRIEVANCES

- No follow-up received from Radio St.Lucia on letter written after meeting with staff on future of the Corporation.
- Follow-up on status of air cargo shed at Hewannora
- Finalized arrangements on conditions to relocate BNTF/PRF
- Received feedback from the Ministry of Social Transformation, etc. on the appointment of Community Development Officers which was pursued.

C. BENEFITS

ID cards: Arrangements finalized with Electoral Department.

D. ADMINISTRATION/ORGANISATION

1. Staff negotiations with NWU started.
 - 2 meetings were held
 - Next meeting scheduled for Wednesday, 21st January
 - Attempt should be made to finalize so General Council could ratify
2. Special General Council organised for Wednesday, 28th January. Need to have all documents finalized for circulation as soon as possible.
3. General Secretary's application for outstanding leave.
4. Letter to be written to Administrative Secretary regarding new responsibility and additional compensation still outstanding.
5. Finalization of Benefits Coordinator's concerns re: increase in salary.
6. Building concerns to be addressed by Building Committee.